REVISED 02/24/2026

AGENDA FOR
BOARD OF SCHOOL TRUSTEES
REGULAR MEETING

Elkhart Community Schools
Elkhart, Indiana

February 24, 2026

CALENDAR

Feb	24	5:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
Feb	24	6:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center
Mar	10	5:00 p.m.	Public Work Session, J.C. Rice Educational Services Center
Mar	10	6:00 p.m.	Regular Board Meeting, J.C. Rice Educational Services Center

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A. CALL TO ORDER

B. THE ELKHART PROMISE

C. PROPOSED RESOLUTIONS AND 1028 HEARING

1028 Hearing

Resolution Confirming Approval of the First Amendment to Lease and Approving the Issuance of the 2026 A&B First Mortgage Bonds and Related Matters (2026A - District-Wide Elementary School Renovation and Equipping Update and 2026B District-Wide Secondary School Facility Renovation and Equipping Update)

Resolution Approving the Additional Appropriations of the 2026 A&B First Mortgage Bond Proceeds and Interest Earnings and Related Matters

Resolution Approving 1028 Issuance of Bonds, Reimbursement and Related Matters

Resolution Approving Additional Appropriation of 2026 General Obligation Bond Proceeds and Interest Earnings and Related Matters

D. INVITATION TO SPEAK PROTOCOL

E. PUBLIC COMMENT

F. SALVATION ARMY

G. MOMENT OF PRIDE

H. CHARTWELLS UPDATE

I. ALUMNI EXCELLENCE

J. EXCELLENCE OF ELKHART

K. CONSENT ITEMS:

Minutes – February 10, 2026 – Regular Board Meeting
Claims
Fundraisers
Gift Acceptances
Conference Leave Requests
Overnight Trip Requests
Grants
Personnel Report

L. OLD BUSINESS

M. NEW BUSINESS

Contract – The administration presents a contract with Vector Solutions for initial consideration and requests waiver of second reading.

Beacon Health System Community Impact Memorandum of Understanding – The administration recommends approval of the Memorandum of Understanding between Beacon Health System and Elkhart Community Schools.

Financial Report

Insurance Report

Consolidation Update

N. INFORMATION AND PROPOSALS

From Superintendent and Staff

From Board

O. ADJOURNMENT

MOMENT OF PRIDE

2.24.2026

Mason Erlacher
Jania Walker

ISSMA - Solo/Ensemble Contest

- January 31
  - 6 Soloist and 6 Ensembles will advance to State on February 28!

Gold Rating – State Qualifiers

- Gutierrez Brass Ensemble
- Aydogdiyev Brass Ensemble
- Aydogdiyev Trombone Choir
- Cuahuitzo-Adame - Saxophone Trio
- Hunt - Saxophone Quartet
- Madelyn Fletcher - Flute
- Matthew Todillo - Flute
- Myles Aipira - Clarinet
- Zoey Gude - Clarinet
- Arthur Todillo - Alto Sax
- Juan Cuahuitzo-Adame - Alto Sax
- Ren Hunt - Alto Sax
- Ben Baltizar - Trumpet
- Diego Gutierrez - Trumpet
- Evan Enriquez - Trumpet
- Sawyer Tibbetts - Trombone
- Zahir Aydogdiyev - Euphonium
- Cayden McCord - Tuba
- Isacc Huff - Tuba
- Samuel Germain - Snare Drum

Gold Rating

- Alexandria Hostetler - Flute
- Allison Kissel - Flute
- Alexandra England - Bassoon
- Josie Zheng - Clarinet
- Keila Zendejas - Clarinet
- VanNevel - Woodwind Ensemble
- Miles Herrick - Trumpet
- Elena Cruz - Tuba
- Bryan Gall - Snare Drum
- Gall – Large Percussion Ensemble

Silver Rating

- Keithen Box - Clarinet
- Ian Kelly - Trumpet

Sectional Wrestling

- January 31
  - Five grapplers advanced to Sectionals on February 14
    - Ethan Martin
    - Landon Norman
    - Tyson Shellenbarger
    - Gage Clemmons
    - Kyle Sommer
  - Robert will go to State on February 20th!

School Counselors Week

- February 2-6
- Sophomore Reps presented gift bags to counselors filled with goodies!
- Mugs
- Starbucks
- And more!

Teacher of the Month

- February 2
- Mrs. Shull - HPS
- Recognized by McKinnie's Homes for Heroes

EFD Parent Night

- February 4
- 8th grade students
- Heard a break down of school offerings
  - Schedule
  - Schools of Study
  - Diploma Requirements
- Followed by a club, athletics, and activity fair in the gymnasium.

Tape a Teacher

- February 5
- National Honor Society
- Money raised goes to Teacher Appreciation Week during the first week of May.

Elkhart Scholars for Dollars

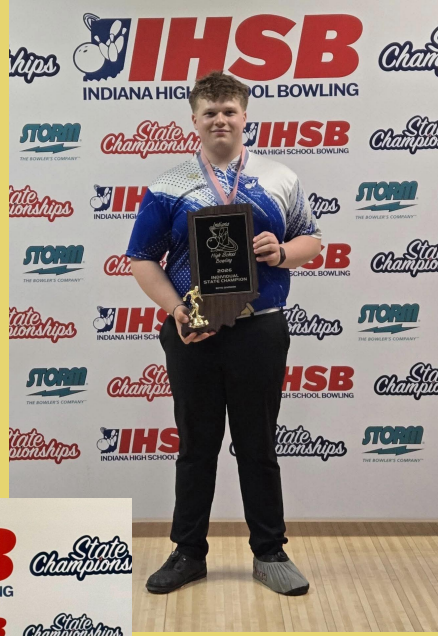
- February 9
- 25 students raising money for Scholars for Dollars
- Raised $9,500!!!
- Providing scholarships for Elkhart High School students!
- https://bit.ly/3On2dHF

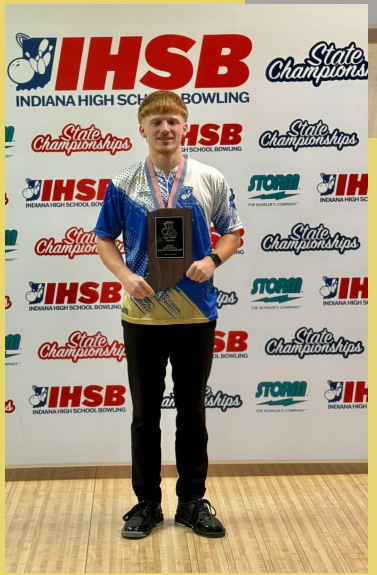
FFA Visit

- Future Farmers of America
- February 10
- FFA State Treasurer - Lily Sloan
    - Visited EHS
    - Led team building activities for students
    - First HS with its own farm!

Bowling Club

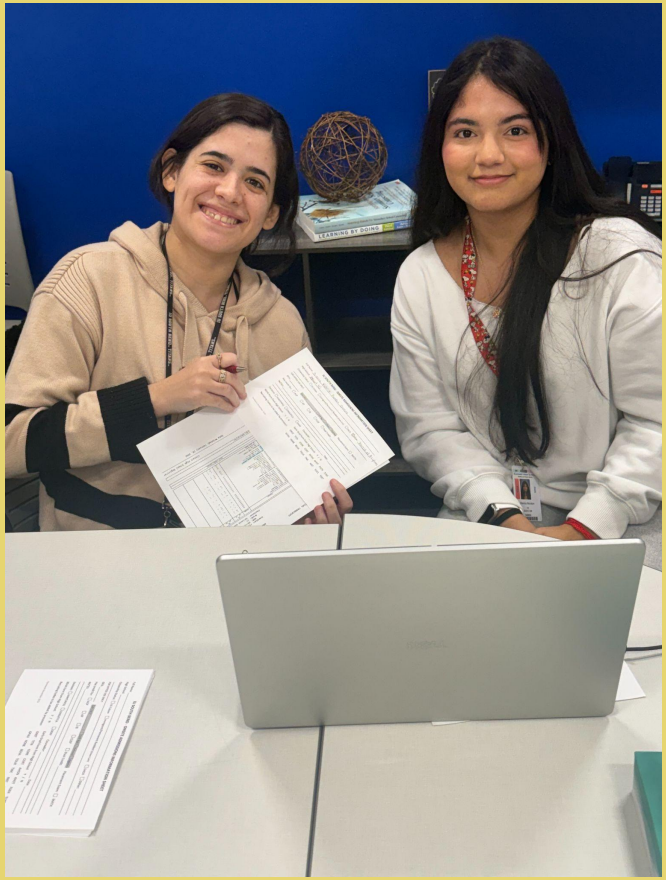
- February 14 and February 15
- Team took 6th in State
- Colin Albright - Individual State Champ
- Wyatt Skipper - Runner up





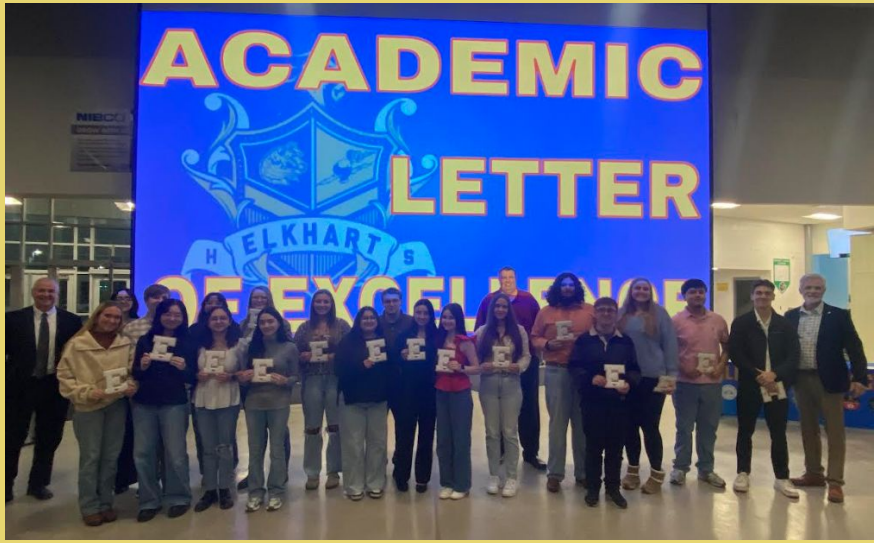
Indiana University SB

- February 17 and February 18
- Direct Admit Days
- Students are interviewed and told of acceptance status right away!



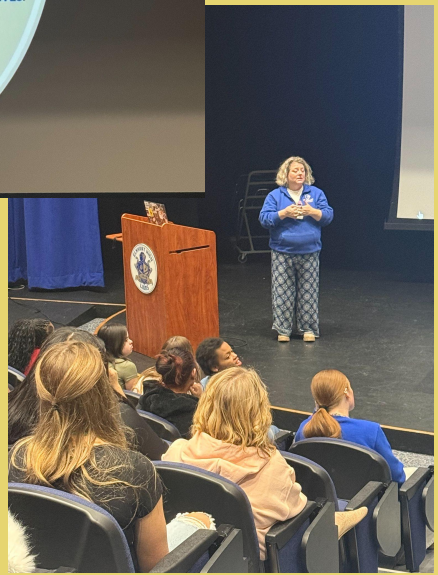
Academic Letter Ceremony

- February 11
- 29 students received Academic Letters
  - Based on
    - GPA
    - Test Scores
    - Academic Competitions



Champions Together

- February 18
- Champions Together Video Debut
- Students gathered to see a viewing of Champions Together and learned how they can be part of the Unified Teams.



Athletics

- Winter season almost complete
- Girls Basketball - Final Record 16-8; 6-1 (NIC)
- Boys Wrestling
  - 6 competed at Regional
  - Kyle Sommer - Regional Champ, 4th at Semi-State
    - Competed at State last weekend
- Girls Swimming and Diving
  - Camryn Tyrakowski - Went to Regional
    - 5 points from qualifying for State
- Gymnastics - Regional March 7, State March 14th
- Boys Basketball - Sectionals March 3-7.

Upcoming Events

- FAFSA Parent Meeting - February 24
- Gymnastics Sectional - February 28
- New Diploma Information Night - March 3
- Basketball Sectionals
  - Boys March 3, 5, and 7
- FAFSA Night - March 10
- Winter Sports Awards - March 16

Food Services Update

Presented to Elkhart Community Schools School Board

February 24, 2026

chartwells
serving up happy & healthy

ELKHART COMMUNITY SCHOOLS

ON THE AGENDA

- Your Dining Team
- Achievements
- Financial Update
- Up Next

Your On-Site Management Team

TONYA GARNER
Resident District Manager

JESS CHRISMAN
Director of Dining Services

MIKE BRINEY
Director of Dining Services

MARCELO MARINO
Executive Chef

KATIE BILDHAUSER
Resident Dietitian

KAELYNN BROWN
Office Manager

SHARON STOUT
Assistant Director

Achievements

We're proud to serve the students of Elkhart Community Schools and excited to share some of our recent accomplishments:

- ✓ **Staffing**
- ✓ **Student Engagement Events**
- ✓ **Cafeteria & Menu Upgrades**
- ✓ **Feedback**
- ✓ **Finances**

Staffing

140 Frontline Associates

80% Retention

6 Leadership Promotions

3,094 Hours of Training

Student Engagement Events

Upgraded Cafeterias & Menus

New Signage & Serving Line

Fresh, Batch- Cooked Meals On-site

More Options!

Surveys & Focus Groups

Parents

218 parents responded to survey
All grade levels, mostly elementary

Key Takeaways

Staff was rated high – friendly, helpful

Taste of food and **Variety** of food are most important aspects of school meals

Top wish list items: Alternative service points and food & nutrition curriculum

Students

North Side Middle School & Freshman Center
Small focus groups conducted in December

Key Takeaways

Favorites: Friendly staff, pizza, cheeseburgers chicken quesadillas, and buffalo chicken dip

Wishlist: Healthier breakfast options, faster lines, availability of popular items at end of lunch period, more fruits and vegetables, more drink options besides milk

A Look Back at Q1 Results

Success Factors:

- Extremely dedicated front-line associates
- Controlling costs and efficiencies
- Strong district administration collaboration
- Chartwells' regional opening and continuous training support

Meal Counts

Lunches	Breakfasts	A la Carte
722,991	352,018	$227,151

Financials

Profitability	Total Sales	Product Cost	Rebates
Break Even	$4,694,278.12	$2,387,361	$459,937

Here’s What’s in Store!

1 Navigate

- Culinary-based 12-week internship
- Real-world opportunities on their school campus
- Potential FT employment after graduation

NAVIGATE

2 Mood Boost

- Fun, elementary nutrition education
- Helps kids identify foods that affect their moods
- Introduces new fruits and vegetables

3 Global Eats

- Students experience authentic flavors from around the world
- Try new recipes while learning about cultures and traditions

MEXICO

The Caribbean

Global Eats

Thank You!

Excellence of Elkhart

February 24, 2026

ELKHART COMMUNITY SCHOOLS

Excellence of Elkhart

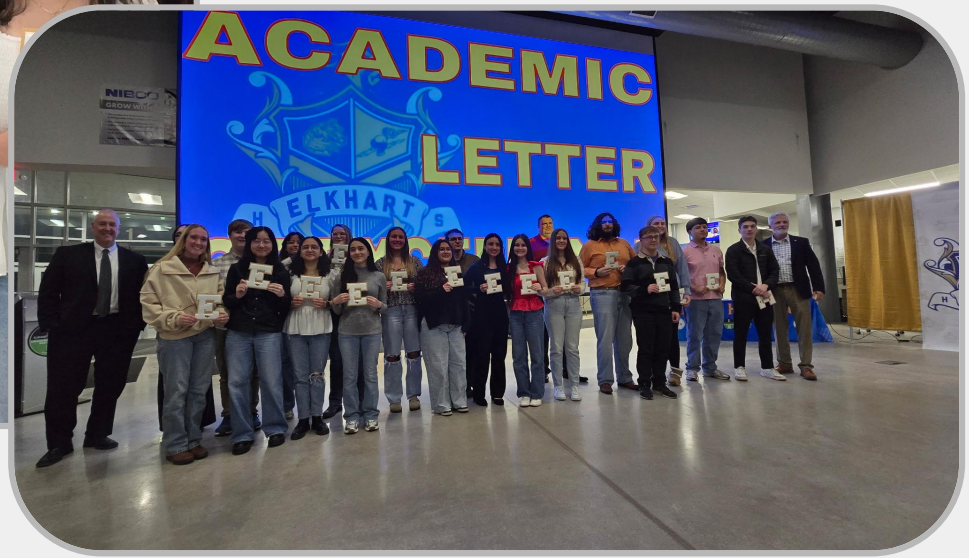
ACADEMICS • ARTS • ATHLETICS

ACADEMICS

8th Graders prepare for High School

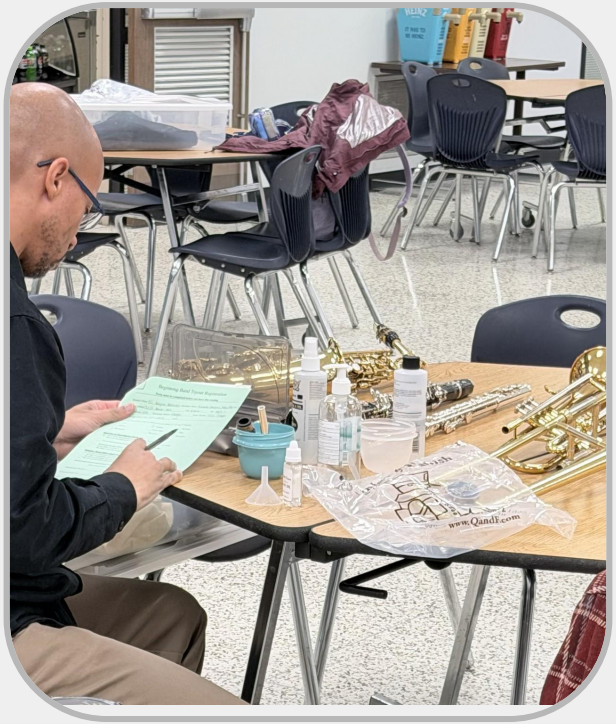
ACADEMICS

Academic Letter



ARTS

5th Grade Instrument Selection



ARTS

Bass Workshop

ATHLETICS

IHSAA State Tournament

Kyle Sommer

State Bound!

ATHLETICS

Student Athlete of the Month

FUTURE HAPPENINGS

- **Feb 25:** West Side Bands & Orchestras ISSMA Preview Concert
- **Feb 26:** Black History Month Program at Mary Beck and Roosevelt
- **March 1:** Gentlemen and Scholars: Elkhart Scholarship Spelling Bee
- **March 3:** EHS Basketball Sectional

As always, you can stay-up-to-date by following us on social media

ElkhartCommunitySchools

Elkhartschools

Elkhart Community Schools

ParentSquare

MINUTES
OF THE REGULAR MEETING
OF THE BOARD OF SCHOOL TRUSTEES

Elkhart Community Schools
Elkhart, Indiana

February 10, 2026

Elkhart High School, 2608 California Road, Elkhart, Indiana 46514 – at 6:00 p.m.	Place/Time

Board Members Present:	Troy E. Scott Kellie L. Mullins Mike Burnett	Dacey S. Davis Eric Ivory Anne M. VonDerVellen Douglas K. Weaver	Roll Call

Board President Troy Scott called the regular meeting of the Board of School Trustees to order. — Call to Order

Board Member Dacey Davis recited the Elkhart Promise. — The Elkhart Promise

Four (4) audience members addressed the Board during public comment regarding a student search; racism and discrimination towards a black student; the consolidation; and notice of executive sessions. — Public Comment

Superintendent Larry Huff presented the February 10 consolidation update and stated that the purpose of the presentation was to provide recommendations regarding the potential reassignment of students from certain schools, noting any future discussion regarding the use of affected buildings would occur at a later date. He emphasized the process has focused on long-term district stability in response to declining enrollment, financial pressures, and facility utilization. — Consolidation Recommendation

Dr. Huff reviewed the timeline of the consolidation process, noting that since October the district has engaged in planning, community meetings, surveys, financial transparency efforts, building assessments, and ongoing board updates. He stated the district prioritized transparency through public dashboards, financial reports, and regular communication throughout the process.

Chief Financial Officer Ronda Ross provided a financial overview, including the anticipated fiscal impact of Senate Enrolled Act 1 (SEA-1) on property tax revenues and the Operations Fund. She reported that the district's Operations Fund, which supports transportation, utilities, and central operations, is projected to experience an annual revenue

reduction of approximately $1–2 million beginning in 2026. She also reviewed the district's cash balance projections and noted, without intervention, cash balances are projected to decline into negative territory in future years.

Dr. Huff further reported that district enrollment has declined from 12,017 students in 2019 to 9,963 students as of February 2026, resulting in approximately 59% overall building occupancy. He explained the loss of more than 2,100 students represents a significant reduction in tuition support revenue and creates structural challenges in maintaining current facilities and staffing levels. He stated that, given these conditions and community feedback, the district is not pursuing an operating referendum at this time and must instead consider right sizing the district.

District Counsel/Chief of Staff Doug Thorne explained the implications of state law regarding facility utilization, noting that buildings operating below 50% capacity for more than two years may be placed on a list with the Indiana Department of Education, making them eligible to be utilized by a higher education institution or a charter school through a $1 purchase or lease, as permitted under state statute.

Dr. Huff presented consolidation recommendations based on previously approved criteria, including enrollment trends, facility capacity and condition, operational costs, access, and academic considerations. The recommendations included relocating Hawthorne students to Roosevelt; Bristol students to Eastwood; Osolo students to Pinewood; Woodland students to Cleveland; and Mary Beck students between Monger and Riverview, with boundary adjustments yet to be finalized.

Director of Building Services, Tony Gianesi, provided context on facility cost projections, explaining that estimates include major systems, maintenance, site work, security, and long-term infrastructure needs. He noted projected maintenance and operational costs for underutilized buildings are significant and factor into the recommendations.

Dr. Huff reported the proposed consolidation and staffing adjustments are expected to result in approximately $6.5 million in annual savings, with additional long-term avoided facility costs exceeding $87 million over time. He acknowledged the process involves difficult personnel impacts and stated many position changes will be addressed through attrition, reassignment, and existing vacancies.

Director of Human Resources Maggie Lozano outlined the staffing process, noting placement decisions for certificated staff will be based on licensure and seniority, while support staff considerations will include licensure, skill set, evaluations, attendance, and seniority, as applicable. She further noted that custodial staff, as part of the support staff group, will follow the process outlined in the custodial master contract. Ms. Lozano reported staff placements and notifications are

targeted for completion by March 27, with detailed process information to be shared with impacted employees.

Director of Student Services and Exceptional Learners Lindsey Brander reviewed family support and transition plans, including registration opening March 2, a transfer window beginning April 13, and transportation requests managed through registration. She stated open houses, transition supports, and school celebrations for impacted buildings will be planned, and staff will be available to assist families throughout the transition.

Dr. Huff concluded by thanking staff, families, and community members for their engagement throughout the process and noted the presentation materials and consolidation information would be made available on the district website and consolidation dashboard. He stated additional recommendations regarding program locations, including PRIDE Academy, Head Start, and other specialized programming, would be presented at a future meeting before final implementation steps.

Resolution

Mr. Scott stated that significant information had been presented regarding elementary consolidation and indicated the importance of reading the resolution aloud for clarity and public record. He then read the resolution authorizing elementary student reassignment, noting the Board had reviewed enrollment trends, building capacity standards under Indiana law, and the operational sustainability of elementary programming. The resolution further acknowledged the Board's responsibility to maintain stable instructional environments, protect educational continuity, and ensure responsible stewardship of district resources while implementing the elementary consolidation framework.

The resolution authorized the Superintendent to implement student reassignments based on enrollment capacity, program balance, and operational efficiencies, including the reassignment of Woodland students to Cleveland, Osolo students to Pinewood, Bristol students to Eastwood, the redistribution of Mary Beck students between Monger and Riverview, and academic programs housed at Hawthorne may be relocated to Roosevelt to support instructional continuity.

Mr. Scott asked for additional clarification regarding how the proposed student reassignment would impact students and how the district would support them through the transition, emphasizing that students remain the primary focus of the Board's decisions.

Ms. Brander explained significant transitions, such as school reassignment, affect stability and emotions for students, staff, and families. She noted that building-level teachers and administrators will support students by helping them process the change, celebrate their school experiences, and look ahead to new opportunities, while the district will provide supports to staff and school communities

throughout the transition. She further emphasized the importance of allowing students and staff space to grieve the change, while also celebrating their school communities and fostering a welcoming environment in receiving schools.

Dr. Huff added that transition planning will be developed collaboratively with building leaders and may differ by school based on specific needs. He indicated students and staff will have multiple opportunities to visit receiving schools, including tours, open house events, and transition activities, likely beginning after spring break and continuing through the summer to ensure comfort and familiarity. He also noted that receiving schools may visit impacted schools to support relationship-building and reduce feelings of displacement, with the district committed to providing appropriate academic, social, and emotional supports throughout the process.

Mr. Scott acknowledged the term "reassignment" can feel impersonal and expressed appreciation for the detailed explanation of student-centered transition supports.

Board Member Anne VonDerVellen thanked community members for engaging in meetings and discussions throughout the process and recognized the emotional impact of the recommendations on families and staff. She stated while change is difficult, the Board's responsibility is to ensure stable, well-supported learning environments for all students while responsibly stewarding district resources, noting that the resolution is centered on students and long-term district stability.

Board Member Eric Ivory acknowledged the emotion surrounding the recommendations and emphasized that schools represent memories, relationships, and traditions. He expressed appreciation for the transparency of the process and the thoughtful work of the administration and cabinet, clarifying that the recommendations do not diminish the value or commitment of staff and teachers but are intended to address current realities to protect the district's future.

Board Vice President Kellie Mullins echoed these sentiments, highlighting the resilience of students, families, and staff and expressing gratitude for the dedication of school teams and district leadership throughout the process.

Mr. Scott further reminded the community that the Board had engaged in extensive due diligence, including touring each elementary school and spending significant time reviewing data, asking questions, and examining the rationale behind the recommendations. He emphasized the consolidation discussions have been ongoing for several years, that the process has been thoughtful and data-informed, and the Board does not take the decisions lightly, recognizing both the emotional impact and the long-term financial and operational considerations facing the district.

By unanimous action, the Board approved the resolution authorizing the Superintendent to implement elementary student reassignment as a part of the district's consolidation framework. (Codified File 2526-114)

By unanimous action, the Board approved the following consent items: Consent Items

Minutes – January 27, 2026 – Public Work Session
Minutes – January 27, 2026 – Regular Board Meeting
Minutes

Payment of claims totaling $6,638,465.46 as shown on the February 10, 2026, claims listing. (Codified File 2526-115)
Payment of Claims

Proposed school fundraisers in accordance with Board policy. (Codified File 2526-116)
Fundraisers

Extra-curricular purchase request: West Side Athletic Extra-curricular account to purchase uniforms for the 6th, 7th, and 8th grade Boys Volleyball Teams for a total of $675.
Extra-curricular Purchases

Elkhart Community Schools (ECS) received the following donation: $250 from American Millwork, LLC, care of Ann Keenan, to be used to purchase supplies, equipment and expenses related to robot construction and attending competitions; $250 from Hopman Jewelers, D-Flawless, Inc. to Elkhart High School (EHS) to be used to purchase supplies, equipment and expenses related to robot construction and attending competitions; $500 from Kettering University, sent directly to FIRST and credited to the ElkLogics Robotics account to be used for the purchase of supplies, equipment and expenses related to robot construction and attending competitions; $500 from Shield to EHS to be used for the purchase of supplies, equipment, and expenses related to robot construction and attending competitions; $1,500 from an anonymous donor to EHS Cheerleading Team to be used to assist with the growth and development of the team; $500 from Brian's Tree Service to EHS to be used to cover the costs associated with purchasing equipment, uniforms, snacks, and registrations for students participating in this new extra-curricular activity; $1,000 from Elkhart Education Foundation (EEF) to Pierre Moran to be used to support expenses related to the Hoopla group and its associated activities; $450 from Workers of the Indiana Toll Road to EHS Freshman Division to be used to support the Student Care Closet, providing essential items to meet students' basic needs; $500 from EEF to ECS in support of the elementary-wide Elkhart Build Readers Book Bracket and will be used towards the grand prizes for classes who win the Book Bracket in the form of two class pizza parties; $530 in gift cards from
Gift Acceptances

Scooters to ECS to be used for the district's recognition of National School Counselor and National Social Worker Weeks.

Conference leave requests in accordance with Board policy for staff members as recommended by the administration on the February 10, 2026, listing. (Codified File 2526-117)

Conference Leave Requests

Confirmation of the following Overnight Trip Requests: EHS Varsity Softball Team to participate in a tournament in Evansville, Indiana on April 9 – 11, 2026 and EHS Air Force Junior Reserve Officer Training Corps (AFJROTC) Drill Team to participate in the Regional Drill Competition and Annual Air Force Museum visit in Dayton, Ohio on March 8 – 10, 2026.

Overnight Trip Requests

Confirmed submission of the following grants: Adult Education Continuation Grant (for program year 2026-27), hosted by Department of Workforce Development, totaling $555,000, enabling Elkhart Adult and Community Education to sustain and expand essential academic and workforce programs for adult learners. (Codified File 2526-118)

Grants

Personnel Report

Employment of the following two (2) certified staff effective on date indicated:

Certified Employment

- Jessica Marlin – Language Arts at North Side, 1/26/26
- Eric McManus – Construction Trades at Career Center, 2/9/26

Resignation of the following one (1) certified staff effective on date indicated:

Certified Resignations

- Maggie Murphy – Grade 1 at Riverview, 2/20/26

Retirement of the following one (1) certified staff effective on date indicated:

Certified Retirements

- Tracy Plank-Teegarden – Cosmetology at Career Center, 5/29/26 with 32 Years of Service

Employment of the following four (4) classified employee effective on date indicated:

Classified Employment

- Cameron Clevenger – Custodian at HELC, 3/17/26
- Melody Hullinger – Technical Assistant at Cleveland, 3/25/26
- Cayla Lopes – Paraprofessional at Eastwood, 3/30/26
- Droxine Scott – Bus Driver at Transportation, 3/17/26

Transfer the following six (6) classified employees effective in the 2025 – 2026 school year:

Classified Transfers

- Bryon Daiber – Custodian at Freshman Division to Custodian at Roosevelt

Albina Isleno – Assistant Secretary at Beardsley to Secretary to the Principal at Beardsley
Teqwisha Kyle – Bus Helper at Transportation to Bus Driver at Transportation
Victoria McDonald – Bus Helper at Transportation to Bus Driver at Transportation
Travis Thomas – Substitute Teacher at ESC to Paraprofessional at Pierre Moran
Retha Wise – Custodian at Freshman Division to Custodian at Elkhart High

Employment of the following two (2) substitute teachers effective with the 2025-26 school year: Substitute Teachers

Samuel Burge – Substitute Teacher
Madeline Crosbie – Substitute Teacher

Employment of the following one (1) Claims/Coaches in the 2025-26 school year: Claims

Sarah Lavy – HSE Teacher at Adult Ed

Employment of the following thirty-six (36) Claims/Coaches in the 2025-26 school year: Coaches

Stephen Asbury – Assistant Baseball Coach at Elkhart High
Bruce Baer – Assistant Baseball Coach at Elkhart High
Wayne Bias – Girls Assistant Track Coach at Elkhart High
Jyrron Cooper – Girls Seventh Grade Assistant Basketball Coach at Elkhart High
Jyrron Cooper – Girls Eighth Grade Head Basketball Coach at Elkhart High
Nicholas Foy – Boys Assistant Golf Coach at Elkhart High
Barry Hines – Boys Assistant Track Coach at Elkhart High
Dominique Holt – Boys Assistant Track Coach at Elkhart High
Adam Homo – Boys Head Track Coach at Elkhart High
Brian Ketchum – Assistant Unified Track Coach at Elkhart High
Todd King – Boys Head Golf Coach at Elkhart High
Matthew Kloss – Assistant Baseball coach at Elkhart High
Derek Light – Boys Assistant Track Coach at Elkhart High
David Link – Girls Assistant Track Coach at Elkhart High
Amber Lundgren – Girls Assistant Basketball Coach at Pinewood
Haley Masten – Assistant Softball Coach at Elkhart High

Jeffrey Miller – Boys Assistant Track Coach at Elkhart High
Michael D. Mitchell – Girls Assistant Track Coach at Elkhart High
Michael S. Mitchell, Jr. – Girls Seventh Grade Head Basketball Coach at Pierre Moran
Dylan Pressler – Assistant Baseball Coach at Elkhart High
Scott Rost – Head Baseball Coach at Elkhart High
Amber Rowland – Girls Head Basketball Coach at Cleveland
Jonathan Rowley – Assistant Softball Coach at Elkhart High
Marshall Sheely – Head Unified Track Coach at Elkhart High
Rebekah Shenk – Girls Head Track Coach at Elkhart High
Marilyn Smith – Girls Assistant Track Coach at Elkhart High
Nicole Spear – Assistant Swimming Coach at Elkhart High
Julie Stammich – Head Swimming Coach at West Side
Haley Stouder – Girls Head Tennis Coach at Elkhart High
Randy Styles – Boys Assistant Golf Coach at Elkhart High
Kristina Thomas-Bartley – Assistant Unified Track Coach at Elkhart High
Clara Twyman – Girls Assistant Basketball Coach at Woodland
David Walker – Assistant Softball Coach at Elkhart High
Matthew Walker – Head Softball Coach at Elkhart High
Clark Widmoyer – Assistant Softball Coach at Elkhart High
Dylan Williams – Assistant Baseball Coach at Elkhart High

Classified Resignations

Resignation of the following seven (7) classified employees effective on date indicated:

Krystal Coons – Bus Helper at Transportation, 1/23/26
Courtney Curry – Secretary to the Principal at Freshman Division, 1/30/26
Heather Erlacher – Athletics Bookkeeper at Elkhart High, 2/13/26
Kevin O'Brien – Bus Helper at Transportation, 1/22/26
Jennifer Phillips – Athletics Receptionist at Elkhart High, 2/10/26
Mary Powell – Site Coordinator at Beck, 1/30/26
Elizabeth Smalley – Substitute Teacher at ESC, 1/30/26

Retirement of the following one (1) classified employees effective on date indicated:
Margaret Scott – Paraprofessional at Freshman Division, 1/21/26 with 12 Years of Service

Classified Retirement

Unpaid leave request for the following one (1) classified employee effective on dates indicated:
Gayle Sotelo-Martin – Bus Driver at Transportation, 3/20/26

Classified Unpaid Leaves

Termination of the following one (1) classified employees effective on date indicated:
Nicole LeCount – Paraprofessional at Osolo, 2/10/26 in accordance with Policy 3139.01S

Classified Terminations

Revision of the following one (1) job description:
Communication Specialist

Job Description Revisions

By unanimous action, the Board approved the Ivy Tech Community College and Radio Research Consortium contracts as presented during the January 27, 2026, meeting. (Codified File 2526-119)

Contracts For Final Consideration

The Administration presented the following contract for initial consideration and requests to waive second reading: Memorandum of Understanding between Elkhart Adult and Community Ed and National Center for Construction Education and Research, LTD dba NCCER.

Contracts for Initial Consideration

By unanimous action, the Board waived second reading and approved the Memorandum of Understanding between Elkhart Adult and Community Ed and National Center for Construction Education and Research, LTD dba NCCER. (Codified File 2526-120)

The administration presented the Elkhart County Work-Based Learning Hub Countywide Collaboration Contract and requested to waive second reading.

Contract

By unanimous action, the Board waived second reading and approved the Elkhart County Work-Based Learning Hub Countywide Collaboration Contract. (Codified File 2526-121)

By unanimous action, the Board approved the reinstatement of a participation fee for the summer band and orchestra program for sixth and seventh grade students who are beginning band or orchestra for the first time. (Codified File 2526-122)

Summer Band and Orchestra Fee

By unanimous action, the Board approved the reinstatement of instrument rental fees for the use of school-owned instruments by students. (Codified File 2526-123)

Instrument Rental Fee

Dr. Huff expressed appreciation to the Board for its decisions, noting they will shape the future of ECS and impact thousands of lives. He thanked the Board, staff, and community members who remained engaged throughout the consolidation process, acknowledging the significant amount of work, time, and dedication required to bring forward the recommendations and navigate the scope of change presented.

From the Superintendent

He emphasized the importance of Phase Three, focusing on supporting students, staff, and families through the transition, and stated it is normal for students and the community to experience a range of emotions given the magnitude of the decisions. He further noted that the actions taken were necessary to address long-standing challenges and reflected courageous leadership by the Board.

Dr. Huff recognized Director of Safety, Security, and Risk Management Jamie Snyder and his team for their districtwide support that day, including ensuring student safety and responding proactively to student needs, as well as Executive Principal Phil Shults for his leadership at the high school. In addition, he commended Kyle Workman and Lori Garber for their exceptional leadership of the custodial team, highlighting their professionalism, kindness, and solution-oriented approach. He concluded by expressing gratitude to all staff for their continued dedication and reaffirmed confidence the ECS community will work together to move forward through the transition.

Mrs. VonDerVellen recognized Jennifer Lee and Erica Purvis of the district's financial team, commending their outstanding work during the recent two-year audit exit interview. She noted the district had no reportable findings, which is a significant accomplishment for a district of this size and complexity, particularly given the number of federal grants and compliance requirements involved.

From the Board

Mrs. VonDerVellen highlighted their strong processes, internal controls, and attention to compliance, as well as their collaboration with other departments to ensure proper procedures were followed. She further acknowledged that the audit process is time-consuming and demanding in addition to their regular responsibilities, and expressed appreciation for their diligence and professionalism, noting this marks the second consecutive audit with no reportable findings.

Board Member Doug Weaver shared that, in reviewing the recommended coaches for employment for the upcoming year, it was encouraging to see several graduates returning to the district to serve in coaching roles. He noted that their return reflects a strong connection to the community and emphasized that these individuals serve as positive role models while giving back by supporting and mentoring student-athletes.

Board Member Dacey Davis shared reflections on the strength and resilience of the Elkhart community, noting the close connection between the school district and the community as a whole. She stated the community and schools have weathered many challenges together in recent years and expressed confidence that, through continued partnership and support from community organizations, churches, and local stakeholders, the district will navigate this transition as well.

Miss Davis also expressed pride as a graduate of ECS and emphasized the community's deep commitment to supporting its schools. She acknowledged the significant impact of consolidation decisions on families, staff, and the broader community, and noted that Board members have engaged in thoughtful, serious discussions focused on financial responsibility and what is best for students. She concluded by asking for grace, understanding, and continued partnership as the district moves forward through the consolidation process.

Adjournment

The meeting adjourned at approximately 7:48 p.m.

APPROVED: Signatures

_____
Troy E. Scott, President

_____
Kellie L. Mullins, Vice President

_____
Mike Burnett, Secretary

_____
Dacey S. Davis, Member

_____
Eric Ivory, Member

_____
Anne M. VonDerVellen, Member

_____
Douglas K. Weaver, Member

School	Fundraising Activity Description/Purpose	Date(s) of Activity	Date Submitted	Sponsor(s)
Eastwood - PTA	Eastwood PTA will host a bingo night. Proceeds will be used by the PTA on educational and student-focused activities.	3/6/2026	2/11/2026	Eastwood PTA
EACC - Cosmetology I	First year students will invite family and friends to receive non-chemical services for $5 donations. This activity will provide work-based learning and raise funds for the SkillsUSA team, as well as support end of year celebrations.	3/9/2026 - 3/19/2026	2/9/2026	Tracy Plank-Teagarden & Morgan Rush
EHS Boys & Girls Golf	The teams will be selling golf discount coupons from Golf Xtremez. Proceeds will help with the cost of golf balls and the subscription cost for the simulator.	3/16/2026 - 6/11/2026 & 8/1/2026 - 9/15/2026	2/12/2026	Todd King
EHS - NHS	NHS gets a portion of the proceeds of sales at Chick Fil A. Proceeds will go towards gifts and recognition for Teacher Appreciation Week.	3/24/2026	1/30/2026	Heather Fellows
EHS - Boys & Girls Volleyball	Dunkin Donuts coupon cards will be sold by the team to support player packages and fo the Purdue Team Camp.	3/9/2026 - 3/23/2026	2/2/2026	Kylie Giger & Jacquie Rost
EHS - Girls Tennis	Banner sales from local companies and using SNAP for donations will help with the cost of uniforms and equipment.	3/16/2026 - 4/3/2026	2/9/2026	Haley Stouder
EHS - Girls Track	Funds collected from SnapRaise (donation platform), t-shirt sales, and snowcones sales at track meets will be used on equipment, travel and food expenses, apparentl, and custom awards for athletes.	2/17/2026 - 6/5/2026	2/17/2026	Bekah Shenk
Elkhart High - Chess Club	Funds collected from a Chess tournament and concessions will help with the cost of tournament and registrations fees, as well as apparel.	3/14/2026	2/9/2026	Jena Nelson & Cara Storer
Elkhart High - Softball	Donations from SnapRaise will be used to purchase equipment, unifroms, and team necessities.	2/12/2026	3/10/2026 - 3/31/2026	Matt Walker
	Please note the following fundraisers are presented for confirmation only.			

ELKHART HIGH SCHOOL
2608 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5600

★★★★★★★★★★★★★★★★★★★★★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

DATE: February 17, 2026

TO: Dr. Larry Huff
Board of School Trustees

FROM: Phil Shults (Executive Principal)
Kyle Weirich (Teacher/Sponsor)
Nathan Berkey (Teacher/Sponsor)
Jeff Reinert (Teacher/Sponsor

RE: EEF Henkin Music Grant Donations Approval

Elkhart High School received a donation of $,5000.00 to the Choir Extra-Curricular program, $10,000.00 to the Theatre Extra-Curricular program and $10,000.00 to the K12 Music department at Elkhart Community Schools from the Elkhart Education Foundation (EEF) for the Henkin Music Grant. The donations will be used to purchase supplies, equipment and expenses for concerts, competitions, travel, registrations and productions. I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Elkhart Educational Foundation
200 W. Lusher Ave
Elkhart, IN 46517

CLEVELAND ELEMENTARY SCHOOL
53403 COUNTY ROAD 1 • ELKHART, IN 46514
PHONE: 574-262-5580

★★★★★★★★★★★★★★★★★★★★★

ELKHART COMMUNITY SCHOOLS
J.C. RICE EDUCATIONAL SERVICES CENTER
2720 CALIFORNIA ROAD • ELKHART, IN 46514
PHONE: 574-262-5500

To: **Board of School Trustees**
Superintendent Dr. Larry Huff

From: **Kelly Carmichael**

Date: **2/17/2026**

Subject: **Gift Acceptance**

Elkhart Education Foundation has made a $500 donation to the Music Program and Children's Choir at Cleveland Elementary School. This donation will be used to benefit the students at Cleveland.

I am requesting approval from the Board of School Trustees to accept this donation and that an appropriate letter of acknowledgement and appreciation is sent to:

Elkhart Education Foundation
200 W Lusher Ave
Elkhart IN 46517

Grant Approvals to Board of School Trustees - 2/24/2026

What is the title of the grant?	What is the name of the granting agency/	Please list school/entity applying.	Individual/ contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested.	What is the grant submission deadline?
One Book, One School Author Visit	Community Foundation of Elkhart County	Elkhart High School and Elkhart Freshman Division	Lindsey Walters	$23,000	The grant funding will be used to pay for paperback copies of the book Hey, Kiddo, by Jarrett Krosoczka, for all freshmen (approximately 800 students) and for approximately 300 students at the main campus of the high school. Funding will also be used to pay for an author visit at the freshman campus, at the main campus, and at a community event during the evening for all Elkhart families who wish to attend. The grant will be managed by Lindsey Walters (District Media Specialist), Colleen Shook (Media Content Area Specialist and EHS Media Specialist), and Rebekah Magers (EFD Media Specialist).	The grant funds would be used to support our building and district literacy initiatives. In order to improve language arts test scores, our students are encouraged to engage in close reading activities in order to improve their reading comprehension skills. An author visit of this nature, coupled with a one school-one book program, would offer a unique real world reading and writing experience for our students. Bringing this personally and professionally impactful author into our schools and city would support our efforts to develop a culture of reading in our district and community, as a whole.	Airfare, hotel and food for 2 days: $1,500-2,250 Community Event in the evening at the Lerner: $3,250 Two school visits at high school campuses: $6,500 Paperback copies of book for approximately 1,100 students: $11,000 Approximate totaL: $23,000	5/1/2026

Larry Huff
2/19/2026

Grant Approvals to Board of School Trustees - 2/24/2026

What is the title of the grant?	What is the name of the granting agency/	Please list school/entity applying.	Individual/ contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested.	What is the grant submission deadline?
Community Development Block Grant (CDBG) Public Service program	City of Elkhart	Elkhart Adult and Community Education	Greg Stover	$12,000	Grant funds will be used to directly support high-quality Entrepreneurship instruction by covering teacher compensation and instructional delivery costs for participants receiving start-up funding through the City of Elkhart. This investment ensures that new business owners receive practical, hands-on training in business planning, financial management, marketing, and compliance as well as critical skills for long-term success. By funding qualified instructors, the program will provide consistent, structured, and outcomes-driven education that strengthens each participant's ability to launch and sustain a viable business. All grant expenditures will be closely monitored and managed by Greg Stover, Brandon Eakins, and Jennifer Lee to ensure full compliance, fiscal accountability, and alignment with program goals, maximizing the return on investment for the community and the City.	Grant funds will directly support the district's vision of preparing students for academic success, workforce readiness, and economic self-sufficiency by expanding high-quality Entrepreneurship training aligned with local workforce and community development priorities. Through funded instruction and structured business education, participants will gain practical skills in financial literacy, career readiness, and sustainable business development, empowering them to become productive contributors to the local economy. This program strengthens pathways to employment and self-employment, supports equitable access to career opportunities, and reinforces the district's commitment to lifelong learning, community partnerships, and responsible stewardship of public resources.	The grant budget will support three (3) Entrepreneurship cohorts, each consisting of 10 weeks of instruction at 7.5 hours per week, for a total of 75 instructional hours per cohort. Instructor compensation is calculated at $37.29 per hour, totaling $2,796.75 per cohort and $8,390.25 for all three cohorts. The remaining funds, totaling $3,609.75, will be allocated toward instructional supplies, curriculum materials, participant workbooks, technology resources, printing, classroom materials, and program support expenses necessary for effective course delivery. Budget Summary: Instructor Compensation (225 hours @ $37.29/hr): $8,390.25 Instructional Supplies & Materials: $2,200.00 Curriculum, Printing, & Technology Support: $1,000.00 Program Operations & Miscellaneous Expenses: $409.75 Total Grant Request: $12,000.00	3/13/2026

Grant Approvals to Board of School Trustees - 2/24/2026

What is the title of the grant?	What is the name of the granting agency/	Please list school/entity applying.	Individual/ contact applying for the grant?	What is the amount applied for?	How will the grant funds be used and who will oversee the management of the grant?	Please explain how the grant funds will be used to support the district vision, focus, and goals.	Please outline the grant budget for the funds requested.	What is the grant submission deadline?
Indiana Connectedness Project	Johns Hopkins University	Elkhart High School - Early College	Mary Bowers and Cara Starzyk	$3,000	$1500/year for two years beginning SY 2026-2027. Money will be used to focus on a cohort of sophomores and juniors to be ambassadors for new students entering Elkhart High School to develop a sense of belonging for those students. Money will also be used to implement flexible evidence-based connectedness strategies. Mary Bowers and Cara Starzyk will oversee management of the grant through ECA. Dana Britten (Treasurer) will create an Early College line item in ECA to monitor expenditures. Despite the deadline being March 1, EHS has been provided an extension.	According to the 2024-2025 Panorama Student Survey, 85% of students responded that they have positive relationships with adults. However, only 41% of students felt a sense of belonging to the school (20th percentile for the nation). Research shows that students who feel a sense of belonging also demonstrate positive attendance trends.	$1,000 school gear $600 advisory kits - conversation starter kits for IMPACT $400 mentorship kickoff - breakfast for student mentors $500 recognition system $500 belonging visuals - posters for hallways and classrooms	3/1/2026

REVISED 2/24/2026

Human Resources Department

2720 California Road • Elkhart, IN 46514
Phone: 574-262-5500

To: Dr. Larry Huff
From: Ms. Maggie Lozano
Date: February 24, 2026

Personnel Recommendations

CERTIFIED

a. **Administrator Reassignment –** We report the reassignment of nine (9) administrators for the 2026-27 school year.

b. **Non-renewal of Administrative Contract –** We report the non-renewal of five (5) administrator contracts.

c. **Separation** – We report a change to the separation of one (1) employee.

d. **Job Descriptions –** We recommend the approval of two (2) job description revision.

CLASSIFIED

a. **New Classified Staff –** We recommend one (1) new classified staff for employment in the 2025-26 school year.

b. **Classified Staff Transfers** – We recommend the transfer of four (4) classified staff for the 2025-26 school year.

c. **Substitute Teachers** – We recommend the employment of one (1) substitute teacher for the 2025-26 school year.

d. **Claims** – We recommend the employment of one (1) employee for the 2025-26 school year.

e. **Coaches** – We recommend the employment of one (1) coach for the 2025-26 school year.

f. **Separation** – We report the separation of nine (9) employees.

g. **Retirement** – We report the retirement of one (1) employee who has provided thirteen (13) years of service.

h. **Rescission** – We report the rescission of one (1) employee.

i. **Death** – We report the death of one (1) employee who has provided three (3) years of service.

DISTRICT COUNSEL/
CHIEF OF STAFF

ELKHART
COMMUNITY SCHOOLS

For First Consideration and Waive Second

To: Board of School Trustees

From: W. Douglas Thorne
District Counsel/Chief of Staff

Date: February 20, 2026

Re: Contracts Recommended for Board Approval

The Administration recommends approval of the following contracts. This contract has been reviewed by the Chief Financial Officer and District prior to submission to the Board.

Contractor	Requesting Administrator	Description	Funding Source	Amount
Vector Solutions	Ronda Ross	Recommendation for an amendment to the current agreement with Vector Solutions to add - services management of safety incidents, OSHA record-keeping, inspections, etc.	Operations Fund	$8,000 annually $1,000 implementation and training fee

WDT/crr

Cc: Dr. Larry Huff, Superintendent

ACCOUNT BALANCES/INVESTMENT DETAIL
January 2026

CASH:

Petty Cash	$	500.00

BANK ACCOUNTS:

Lake City Bank – Accounts Payable	$	(2,354,718.95)
Lake City Bank – Payroll Account		(83,507.19)
Lake City Bank – Flex Account		84,374.44
Lake City Bank – Merchant Account		-
Lake City Bank – Prepaid Lunch		96,463.65
Lake City Bank – Deposit Account		22,274,289.82

INVESTMENTS:

Certificate of Deposit		-

	$	**20,017,401.77**

MONTHLY FINANCIAL UPDATE

Ronda Ross, CPA, JD, MBA, M.Ed.L

Board Meeting

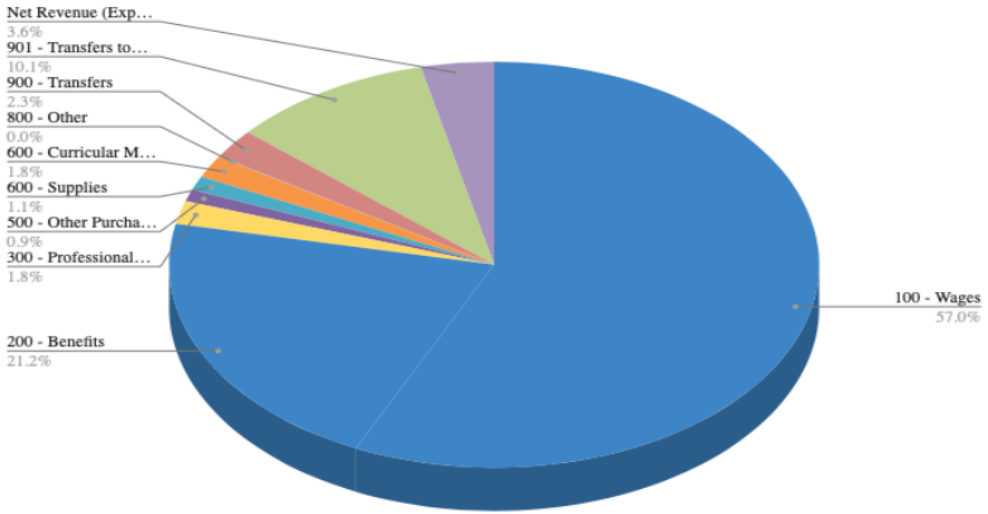
2/24/2026

2025 vs. 2026 BUDGET - Education Fund

	2025	2026
Total Education Fund Revenue	Budgeted $97, Actual $93M	$90M
Wages & Benefits	$86M (92%)	$70M (78%)
Curr., Supplies, Prof. Srvs., Transfers to Career Center (Tuition)	$6M (7%)	$7M or (8%)
Transfer to Operations	$3M (3%)	$9M (10%)
Result	Over Budget, Expended Cash Balance	Under budget, Build Up Cash Balance (4%)
Cash Balance	Decreased from $3.5M to $1.4M	Increase from $1.4M to $4.6M

2026 WORKING BUDGET - Education Fund

Beginning Cash Balance	1,382,217
Receipts	
1000 - Revenue From Interest	900,000
1000 - Revenue From Local Sources	385,000
3000 - Revenue From State Sources	88,050,000
5000 - Other Financing Sources	150,000
Total Receipts	89,485,000
Expenses	
100 - Wages	51,000,000
200 - Benefits	19,000,000
300 - Professional Svcs	1,653,680
500 - Other Purchased Svcs	839,850
600 - Supplies	1,003,050
600 - Curricular Materials	1,601,000
800 - Other	35,000
900 - Transfers	2,100,600
901 - Transfers to Operations	9,000,000
Total Expenses	86,233,180
Net Revenue (Expense)	3,251,820
Ending Cash Balance	4,634,037



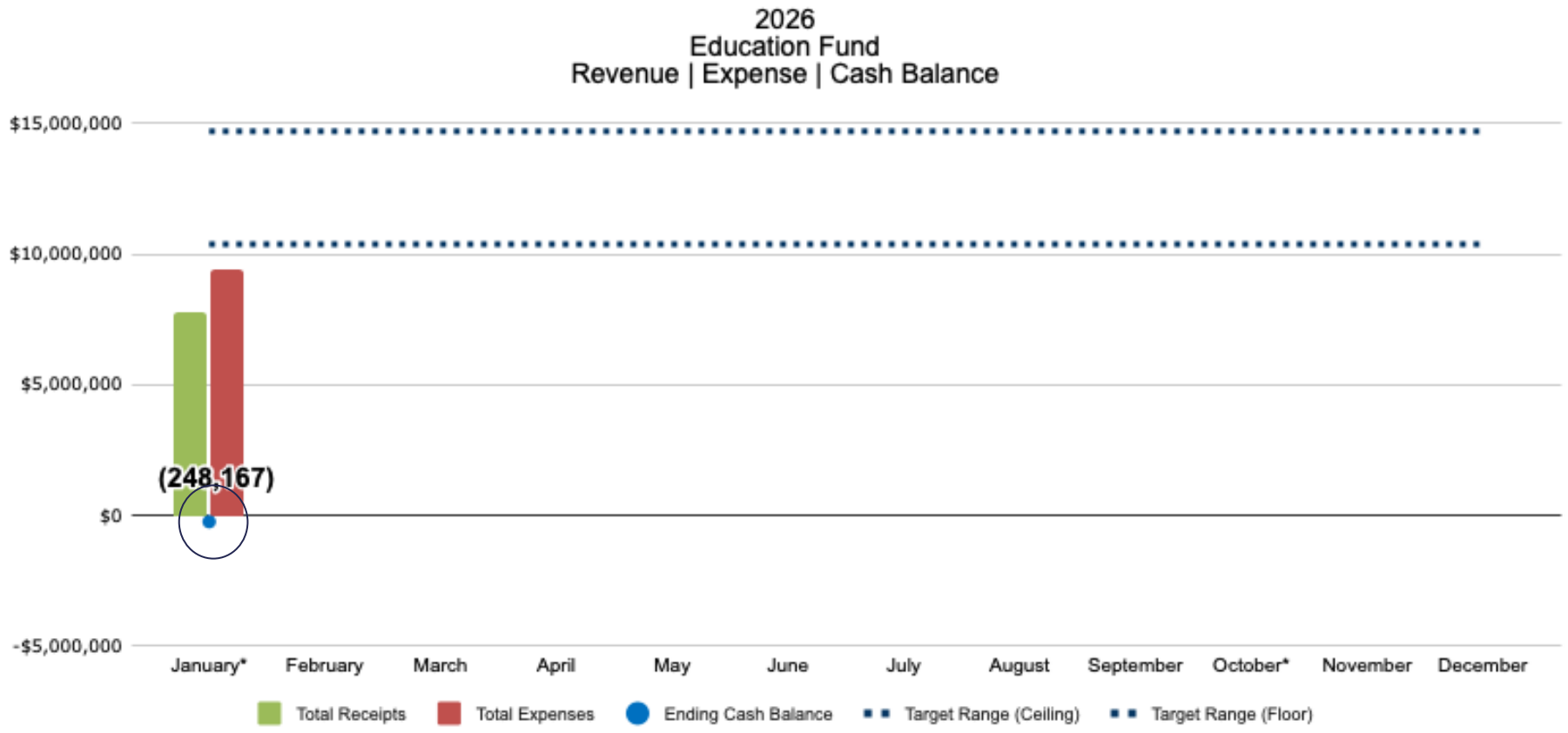
Updates

- State Tuition Support: Down over $3.5M from prior year due to ADM trends
- Wages and Benefits: $86M (2025) vs. $70M (2026)
- Curricular Materials: Restored to the Education Fund
- Net Revenue: Included as part of the working budget to ensure we are protecting cash reserves
- Transfers to Ops: Included as part of the working budget

MONTHLY EXPENDITURES - Education Fund

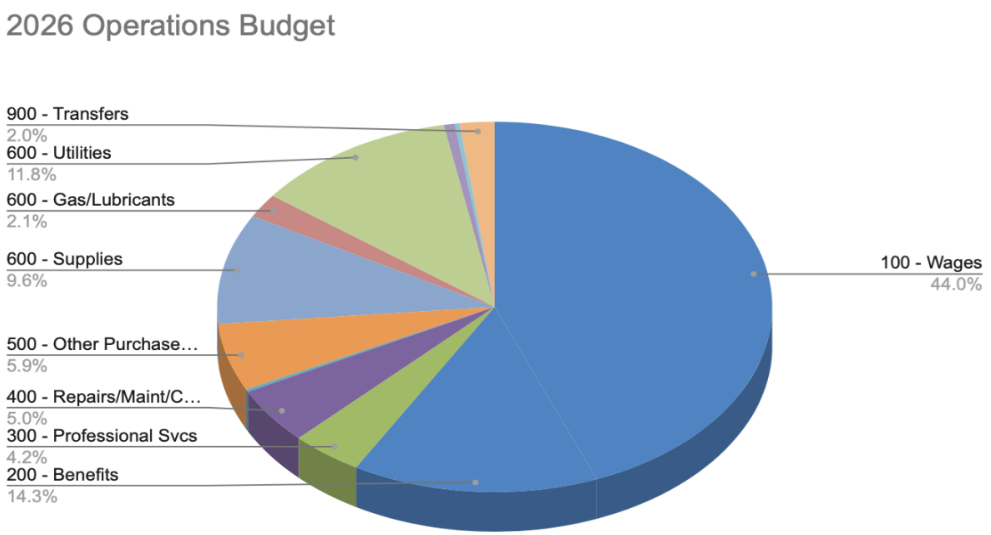
EDUCATION FUND 0101 2026 BUDGET & CASH FLOW			
	Budget	January*	Remaining %
Beginning Cash Balance		1,382,217	
Total Receipts	89,485,000	7,776,898	91%
Expenses			
100 - Wages	51,000,000	7,271,612	86%
200 - Benefits	19,000,000	1,853,397	90%
300 - Professional Svcs	1,653,680	83,680	95%
500 - Other Purchased Svcs	839,850	6,456	99%
600 - Supplies	1,003,050	16,913	97%
600 - Curricular Materials	1,601,000	465	100%
800 - Other	35,000	994	97%
900 - Transfers	2,100,600	173,764	92%
901 - Transfers to Operations	9,000,000		100%
Total Expenses	86,233,180	9,407,282	89%
Net Revenue (Expense)		(1,630,384)	
Ending Cash Balance		(248,167)	
*Indicates 3 payroll month			

CASH FLOW - Education Fund



BUDGET - Operations Fund

Beginning Cash Balance	10,793,243.51
Receipts	
1000 - Revenue From Local Sources	29,076,641.00
2000 - Revenue From Intermediate Srcs	530.00
5000 - Other Financing Sources	60,000.00
5203 - Transfers from Education	9,000,000.00
6000 - Other	20,000.00
Total Receipts	38,157,171.00
Expenses	
100 - Wages	16,790,721.00
200 - Benefits	5,459,964.00
300 - Professional Svcs	1,586,000.00
400 - Repairs/Maint/Construction	1,890,586.00
400 - Rentals	82,100.00
500 - Other Purchased Svcs	2,248,600.00
600 - Supplies	3,671,250.00
600 - Gas/Lubricants	795,000.00
600 - Utilities	4,510,000.00
700 - Property	242,000.00
800 - Other	105,950.00
900 - Transfers	775,000.00
Total Expenses	38,157,171.00
Net Revenue (Expense)	-
Ending Cash Balance	10,793,243.51
*Indicates 3 payroll month	



Notes:

- Budget is $3M less from prior year (decrease in Rev. from Local Sources
- Local Source Revenue payment received (June, December).
  - Cash Balance from Dec.payments pays for expenditures through the first 6 months of the following year.

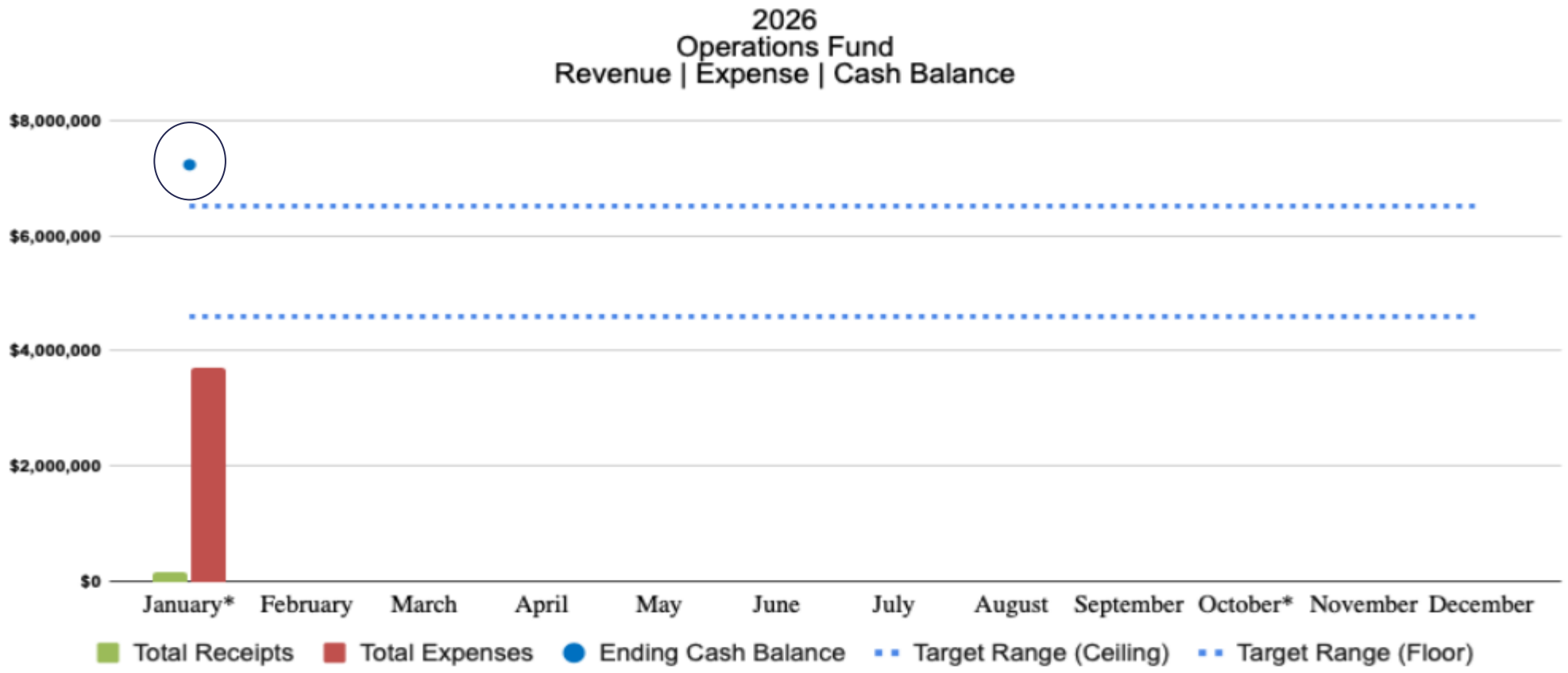
Expenditures - Operations Fund

	Budget	January*	Remaining %age
Beginning Cash Balance	10,793,243.51	10,793,243.51	
Receipts			
1000 - Revenue From Local Sources	29,076,641.00	155,111.44	99%
2000 - Revenue From Intermediate Srcs	530.00		100%
5000 - Other Financing Sources	60,000.00		100%
5203 - Transfers from Education	9,000,000.00		100%
6000 - Other	20,000.00	2,000.00	90%
Total Receipts	38,157,171.00	157,111.44	100%
Expenses			
100 - Wages	16,790,721.00	1,828,640.84	89%
200 - Benefits	5,459,964.00	508,390.02	91%
300 - Professional Svcs	1,586,000.00	50,431.84	89%
400 - Repairs/Maint/Construction	1,890,586.00	96,461.65	16%
400 - Rentals	82,100.00	13,506.76	72%
500 - Other Purchased Svcs	2,248,600.00	416,625.77	79%
600 - Supplies	3,671,250.00	256,932.53	47%
600 - Gas/Lubricants	795,000.00	68,544.02	14%
600 - Utilities	4,510,000.00	415,487.95	84%
700 - Property	242,000.00		100%
800 - Other	105,950.00	4,248.75	96%
900 - Transfers	775,000.00	61,611.44	93%
Total Expenses	38,157,171.00	3,720,881.57	79%
Net Revenue (Expense)	-	(3,563,770.13)	
Ending Cash Balance	10,793,243.51	7,229,473.38	
*Indicates 3 payroll month			

Notes:

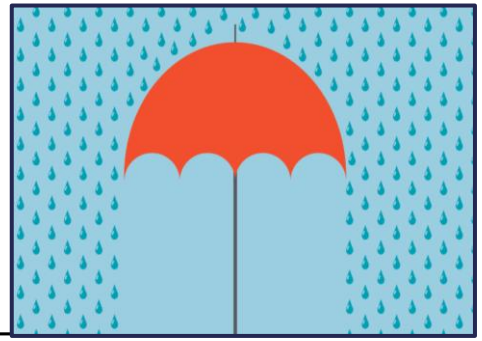
- Average monthly spend is about $3M per month
- Higher expenditures this month -> 3-pays
- Fund is ending with positive cash balance

CASH BALANCE - Operations Fund

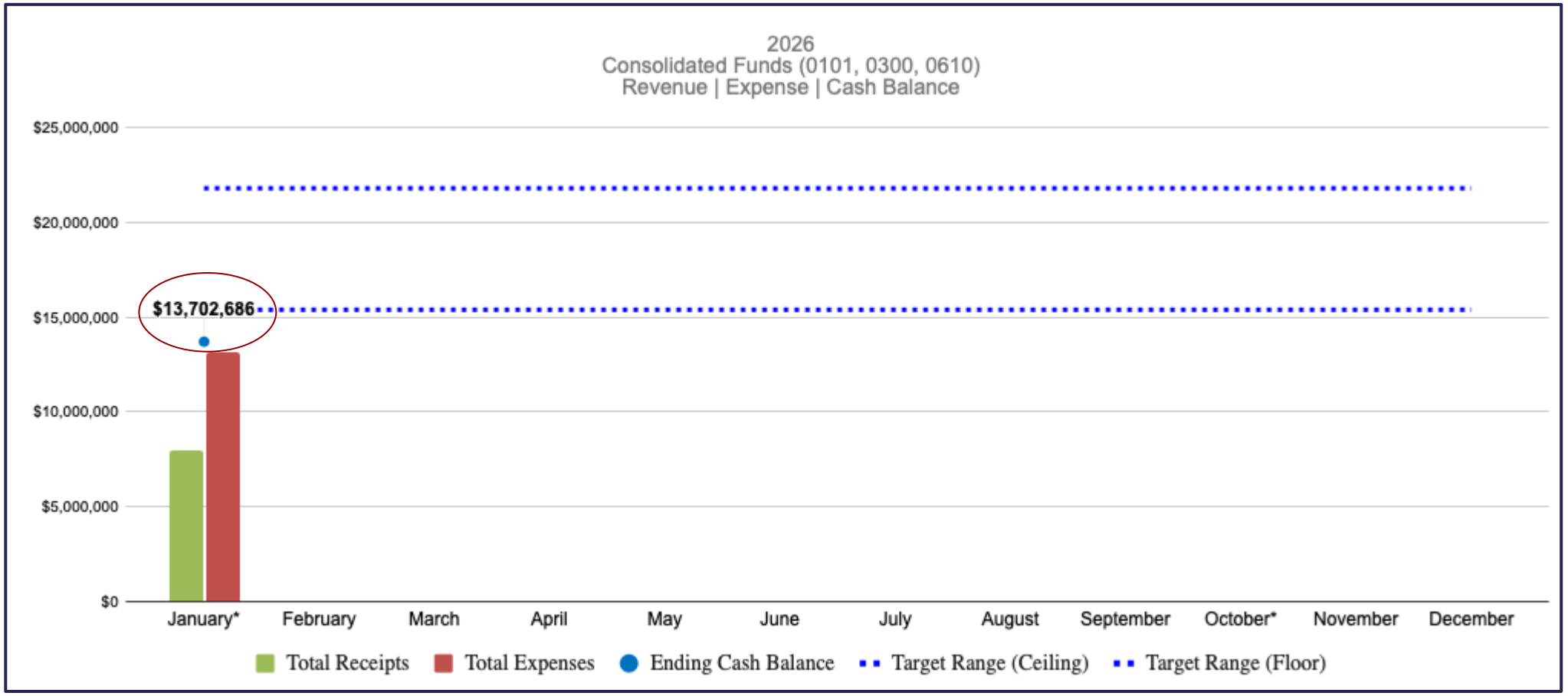


CASH BALANCE _ Rainy Day Fund

Beginning Cash Balance	**$6,721,380**
Ending Cash Balance	**$6,721,380**



CASH BALANCES - Combined*



*Education, Operations and Rainy Day.

CASH FLOW PROJECTIONS

Elkhart Community Schools
Financial Update | January 2026

POLICY ANALYTICS LLC

Education, Operations, & Operating Referendum Funds

	2023	2024	2025	2026	2027	2028	2029
Beginning Cash Balance	27,290.7	24,212.1	14,581.8	12,175.5	860.2	(12,561.9)	(28,487.9)
Cash Inflow							
Revenues	117,403.1	119,590.1	119,845.9	119,860.2	120,844.3	121,411.8	123,315.1
Transfer In	9,953.8	9,636.7	13,840.4	-	-	-	-
Total Cash Inflow	127,356.9	129,226.8	133,686.4	119,860.2	120,844.3	121,411.8	123,315.1
Cash Outflow							
Expenditures	(118,065.6)	(128,088.9)	(126,138.0)	(127,691.1)	(130,712.5)	(133,712.8)	(136,790.2)
Transfer Out	(12,369.8)	(10,768.2)	(9,954.7)	(3,484.3)	(3,554.0)	(3,625.1)	(3,697.6)
Total Cash Outflow	(130,435.4)	(138,857.1)	(136,092.7)	(131,175.4)	(134,266.5)	(137,337.8)	(140,487.8)
Surplus (Deficit)	(3,078.5)	(9,630.4)	(2,406.3)	(11,315.2)	(13,422.1)	(15,926.0)	(17,172.7)
Ending Cash Balance	24,212.1	14,581.8	12,175.5	860.2	(12,561.9)	(28,487.9)	(45,660.6)
Ending Cash Balance + Rainy Day	33,003.3	22,565.5	18,574.2	7,259.0	(6,163.1)	(22,089.2)	(39,261.8)
Ending Cash Balance + Rainy Day	33,003.3	22,565.5	18,574.2	9,259.0	1,901.7	(7,761.7)	(18,466.6)

DEFICIT SPENDING

CURRENT SPENDING TREND

CONSOLIDATION

BEST RESULT: Ed. Fund expenditures align with the budget presented.

SAVINGS Initiatives -

Item	Estimated Savings or Cost Avoidance (25-26 SY)	Notes
Curriculum Savings	$390,000	(1) Solution Tree was not renewed, this curriculum served K-12; (2) Mastery Connect discontinued.
Reduced: Central Office & Building Level staff costs; Added Pays/ Extended Contracts; Sub Pay; Added Overtime and Comp Time Controls (including Time Clocks); Unfilled Vacancies	$2,318,673	Aug. 1 - Jan. 31 24/25 SY vs. 25/26 SY (Education Fund and Operations Fund)
VEBA Forfeiture Dollars re-allocated to district	$290,000	District and employee groups receive a pro-rata share of the re-allocation.
Excess Cost Applications	$500,000	Recuperating costs of providing support for students with disabilites.
Utility Costs	$80,000	Installation of LED light fixures in middle schools and other buildings.
Professional Services	$1,561,870	Cost avoidance through Dec. 2025.
TOTAL	**$5,140,543**	Last report showed $4,447,869 in savings.

Other 25-26

SAVINGS INITIATIVES

- TImeclock Software
- Food Services Management Contract - Chartwells
- **District Footprint/Consolidation**

ECS Finance Dashboard

Link

ECS Funds: Purpose and Detail

Education Fund

The Education Fund is the largest part of the school district's budget, making up about **60% of overall funding**.

Learn More →

Operations Fund

The Operations Fund makes up about **17% of the school district's overall budget**.

Learn More →

Debt Service Fund

The Debt Service Fund accounts for approximately **9% of ECS' overall budget**.

Learn More →

Capital Referendum Fund

The Capital Referendum Debt Fund has a **budget, which is less than 1% of ECS' overall budget.**

Learn More →

INSURANCE UPDATE

Ronda Ross, CPA, JD, MBA, M.Ed.L

Board Meeting

2/24/2026

INSURANCE PLAN UPDATE

2026 Expanded Anthem Network

Loss Ratio

70.9 % (2026) vs. 68.9% (2025)

For January, our plan expenses were less than the plan premiums received, leading to a favorable loss ratio.